

**Executive Board Annual Session** 

Rome, 27 - 30 May 1996

# **OTHER BUSINESS**

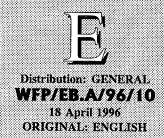
Agenda item 10



Draft Report of the Secretary-General

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### NOTE TO THE EXECUTIVE BOARD

- 1. This document is submitted for information and comments to the Executive Board.
- 2. Pursuant to the decisions taken on the methods of work by the Executive Board at its First Regular Session, the documentation prepared by the Secretariat for the Board has been kept brief and decision-oriented. The meetings of the Executive Board are to be conducted in a business-like manner, with increased dialogue and exchanges between delegations and the Secretariat. Efforts to promote these guiding principles will continue to be pursued by the Secretariat.
- 3. The Secretariat therefore invites members of the Board who may have questions of a technical nature with regard to this document, to contact the WFP staff member(s) listed below, preferably well in advance of the Board's meeting. This procedure is designed to facilitate the Board's consideration of the document in the plenary.
- 4. The WFP staff dealing with this document are:

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5. Should you have any questions regarding matters of dispatch of documentation for the Executive Board, please contact the Documents Clerk (tel.: 5228-2641).

The Executive Director transmits herewith, for the Board's information and comments, the Draft Report of the Secretary-General on Enhancing the Internal Oversight Mechanisms in Operational Funds and Programmes.

#### UNITED NATIONS



#### NATIONS UNIES

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EXECUTIVE OFFICE OF THE SECRETARY.GENERAL CABINET DU SECRETAIRE GENERAL

INTEROFFICE MEMORANDUM REFERENCE:

TO:

Ms. Catherine Bertini Executive Director, WFP

DATE: 18 January 1996

FROM:

The Secretary-General Andrew Chal.

SUBJECT:

Enhancing the Internal Oversight Mechanisms in

Operational Funds and Programmes

- I consider the existence of a strong and effective internal oversight function not only a key element of management efficiency, but also an important contribution to a sound management culture and work environment.
- 2. In paragraph 11 of its resolution 48/218B, the General Assembly requested me, "following consultations with the Executive Boards of the United Nations operational Funds and Programmes", to submit to it a detailed report containing recommendations on the implementation of the resolution "as it pertains to the internal oversight functions of such Funds and Programmes, including methods by which the Office of Internal Oversight Services could assist such Funds and Programmes in enhancing their internal oversight mechanisms".
- 3. I enclose herewith a draft of this report, which I have received from the Office of Internal Oversight Services. I am informed that the draft was prepared drawing on information gathered through questionnaires sent to you by that Office in 1995.
- 4. I should be grateful if you could consult, as appropriate, with your governing body, as envisaged in the resolution, and let me have at the earliest opportunity comments on the draft, so that I may take them into account in finalizing my report for submission to the General Assembly.

cc.: Mr. K. Th. Paschke

 $igg(oldsymbol{x}igg)$  wfp - Draft Report of the Secretary-General

# DRAFT REPORT OF THE SECRETARY-GENERAL ON ENHANCING THE INTERNAL OVERSIGHT MECHANISMS IN OPERATIONAL FUNDS AND PROGRAMMES

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#### I. Introduction

- 1. This report has been produced, on the request of the Secretary-General, by the Office of Internal Oversight Services (OIOS), in response to the General Assembly's request for a detailed report by the Secretary-General containing recommendations on the implementation of GA Resolution 48/218B as it pertains to the internal oversight functions of the United Nations operational funds and programmes.
- 2. In pursuing this mandate, OIOS contacted the funds and programmes to obtain information about their internal oversight mechanisms. In this context, OIOS has identified organizational structures and procedures established by the funds or programmes, or provided to them by OIOS, which enable them to exercise internal oversight to varying degrees. This identification or stock-taking of internal oversight in the funds and programmes was the first step in a process leading to the eight recommendations contained in paragraphs 38-45 of this report. These recommendations suggest methods by which the Office can assist funds and programmes in enhancing their internal oversight mechanisms, as called for in GA Resolution 48/218B, paragraph 11. They have been drafted with a view toward enabling the General Assembly to formulate a policy to be implemented by the governing bodies of the funds and programmes in question with regard to their oversight functions. They are made without prejudice to the independent authority of OIOS under General Assembly Resolution 48/218B to fulfill its responsibilities.
- 3. OIOS has made every effort to actively involve all concerned entities in the different stages of the stocktaking. To reinforce the accuracy of the observations, broaden the perspective of the analysis and corroborate the soundness of the recommendations, surveyed funds and programmes, and external entities were involved in the information gathering and verification process as well as the analysis of findings.
- 4. While this report was being prepared, several funds and programmes took measures to enhance their internal oversight services by establishing new, or restructuring their existing internal oversight functions, or by initiating a closer cooperation with OIOS. For example, the

Governing Council of UNEP expressed its desire to work closely with the Office of Internal Oversight Services and requested the Executive Director to formulate and enact, in consultation with OIOS, a specific plan of action to prevent waste, fraud and mismanagement (UNEP/GC.18/40, May 25, 1995). The Secretary-General welcomes these developments as they confirm that funds and programmes have recognized the necessity to strengthen their internal oversight functions. OIOS, in acknowledging the evolving nature of the UN system, does not attempt to offer a definitive picture of recent developments but only seeks to indicate current trends.

#### II. Scope

- 5. This report considers the following operational funds and programmes:
  - 1. International Trade Centre (ITC)
  - 2. United Nations Habitat and Human Settlement Foundation (UNCHS/Habitat)
  - 3. Fund of the United Nations International Drug Control Programme (UNDCP)
  - 4. United Nations Development Programme (UNDP)
  - 5. Fund of the United Nations Environment Programme (UNEP)
  - 6. United Nations Population Fund (UNFPA)
  - 7. Voluntary Funds administered by the United Nations High Commissioner for Refugees (UNHCR)
  - 8. United Nations Children's Fund (UNICEF)
  - 9. United Nations Institute for Training and Research (UNITAR)
  - 10. United Nations Office of Project Services (UNOPS)
  - 11. United Nations Relief and Works Agency for Palestine Refugees in the Near East (UNRWA)
  - 12. United Nations University (UNU)
  - 13. World Food Programme (WFP)

- 6. The legal status of these funds and programmes has been defined by or with the involvement of the General Assembly, and their executive heads are appointed by, or with the involvement of the Secretary-General. Furthermore, with the exception of the World Food Programme, they are all audited by the United Nations Board of Auditors.
- 7. Entities which are fully financed by the regular budget of the United Nations, such as UNCTAD, and those such as INSTRAW, UNRISD and UNIDIR which are financed by the Trust Funds administered by the United Nations, and hence are fully provided with internal oversight services of OIOS, have not been addressed in this report. Similarly, UNCDF, UNIFEM and UNV which are financed by the Trust Funds administered by UNDP are considered as part of UNDP, for purposes of this report.
- 8. Under current arrangements, OIOS provides all or part of the internal oversight services to the following funds and programmes: ITC, UNITAR, UNRWA, UNU, Voluntary Funds of UNHCR, Fund of UNEP, UNCHS/Habitat and Fund of UNDCP. Funds and programmes whose internal oversight functions are at present provided separate from OIOS are: UNDP, UNICEF, UNFPA, UNOPS and WFP.

#### III. Methodology

- 9. In undertaking the mandate of General Assembly Resolution 48/218B paragraph 11, the resolution was analyzed to extract those elements which defined the internal oversight function. A model was then developed of the internal oversight function which could be extended to the funds and programmes.
- 10. The next step was to prepare a questionnaire which was sent in June 1995 to all entities within the scope to obtain information which would allow the formulation of conclusions about the current status of internal oversight in the target funds and programmes.
- 11. Upon receiving the replies to the questionnaire, the data was catalogued and verified with

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each fund and programme by the end of September 1995. Taking into account that individual operational funds and programmes have differing, but equally viable organizational arrangements, the provision of oversight services was analyzed with regard to:

- (a) Adequacy, effectiveness and efficiency of services
  - adequacy of oversight responsibilities with respect to execution of all components of the oversight function (audit, evaluation, monitoring and inspection, investigation)
  - o adequacy of personnel and budgetary resources
  - effectiveness of internal monitoring of the implementation of recommendations
  - efficiency of oversight services through coordination among oversight functions
  - effectiveness of designated organizational entity/person to receive allegations of waste, fraud and mismanagement
  - adequacy of protection of staff members who make allegations/
     report misconduct
- (b) Independence of oversight functions
  - o operational independence guaranteed by the organizational structure
- (c) Accountability to governing body
  - accountability through regular, informative reports on developments of the oversight responsibilities with specific emphasis on reporting present findings as well as the implementation status of previous recommendations deriving from internal audits, evaluations, monitoring, inspections and investigations.
- 12. Finally, based on the analysis, certain recommendations were developed to enhance the oversight functions of the funds and programmes.

#### IV. Analysis

#### (a) Audit

- 13. This survey disclosed that all operational funds and programmes have long established audit functions with a clearly defined scope of work. As one would expect, the quantity and scope of audits varies with the size and objectives of the funds and programmes. One common characteristic seems to be the pronounced emphasis on management and programme audits over financial statement audits, which fall traditionally in the domain of external auditors.
- 14. Though some units have been reorganized as recently as 1992 (and OIOS itself established in 1994), the organizational structure, reporting lines, and internal reporting procedures were in all cases clearly defined. Audit services are generally provided by OIOS to funds and programmes financed through the regular United Nations budget. In addition, OIOS provides audit services to activities financed by extra-budgetary funds (ITC, UNCHS/Habitat, UNDCP, UNEP, UNHCR) through separately funded arrangements. OIOS communicates findings and recommendations of internal audits to the audited entity and follows up on the implementation of audit recommendations.
- 15. Within all operational funds and programmes that have audit units separate from OIOS, audit units are located in the office of the executive head. The organizational arrangement that brings audit under the authority of the executive or the assistant executive head is in some cases the result of relatively recent reorganizations. These efforts towards reorganization reflect the common understanding that in order to provide objective, impartial and candid assessments, the audit unit has to be granted operational independence from the entities subject to its scrutiny. In other words, the audit function is to be divorced from the administration of the entity.
- 16. In addition to the organizational structure, this survey looked at financial and human resources committed to the audit and evaluation functions. The commitment of resources should be viewed in the context of the operational scope of a fund or programme as this is the major determining factor for the allocation of resources for oversight services. From a general perspective, the commitment of financial resources to audit services is on average slightly higher

than for evaluation services<sup>1</sup>. It can be observed as a general principle that operational funds and programmes extensively involved in humanitarian relief (e.g. UNHCR) have higher audit than evaluation budgets. In contrast, funds and programmes primarily concerned with strategic or long-term programmes and projects (UNICEF, ITC, UNFPA) are likely to have comparatively higher expenditure on evaluations<sup>2</sup>. Given the nature of humanitarian relief work, characterized by the necessity to respond to emergencies without time for thorough administrative planning, and often involving substantial cash transfers to geographically remote areas, the need for forceful audit entities is apparent.

17. OIOS will study cost saving measures for its activities away from United Nations Headquarters in New York and the United Nations Office in Geneva. OIOS is committed to employing its resources in the most efficient manner without compromising the integrity of its service. In particular, OIOS will investigate the possibility of cooperation with audit services of United Nations operational funds, programmes and specialized agencies with a regional presence in regions in which OIOS is engaged. OIOS is willing to provide services for other members of the UN system, but will also rely on services provided more cost efficiently by other entities as long as adherence to OIOS standards is guaranteed.

#### (b) Evaluation

18. Similar to audit, evaluation units are well established within all surveyed funds and programmes. However, the organizational structures are more diverse than in the case of audit. Within several funds and programmes, evaluation constitutes an integral part of the oversight function (UNCHS/HABITAT, ITC, UNHCR, UNICEF, WFP). While in others (UNEP,

This comparison has limitations as the evaluation budget does in some cases comprise other functions (e.g. in the case of UNHCR inspection functions and in some instances additional sources of funding exist (e.g. in the case of UNFPA project funds are used for mandatory annual project audits). Yet, this comparison arrives at a rough indication of the relative emphasis placed on audit and evaluation functions.

Note that UNDP's expenditure does not follow this characterization, neither does UNEP and UNCHS/ Habitat.

UNDCP, UNDP) evaluation is integrated in the strategic planning process. Other organizational arrangements include the merging of evaluation and inspection functions (UNHCR), combining the evaluation unit with a research office (UNICEF), or pairing evaluation and monitoring functions (UNICEF, UNDP). UNHCR is also a good example for the diversity of the evaluation function. The agency has been subject to an in-depth evaluation by the Committee for Programme and Coordination (CPC) in 1993 on the basis of an evaluation report by the OIOS Central Evaluation Unit. Besides, the agency has had its own, in-house evaluation function with a focus on field projects which complement the evaluation as performed by OIOS. All these organizational arrangements are equally viable and reflect the differing focuses of the individual entities. An entity that combines evaluation with inspection is more likely to view evaluation as a periodic but <u>ad hoc</u> procedure, while the philosophy underlying the integration of monitoring and evaluation stresses the continuity of the evaluation process.

19. With regard to financial resources committed to evaluation functions, those funds and programmes with long-term commitments or a strategic agenda (ITC, UNEP, UNDCP, UNICEF) have relatively high evaluation expenditure ratios, reflecting their need to evaluate programmes and cooperation projects to determine their effectiveness and efficiency. On the other hand, relief operations have received a lower level of expenditure as evaluations against set targets seem to have a more limited application in an emergency setting, though, important "lessons learned" can and should also be derived from the evaluation of performance in this environment.

#### (c) Monitoring

20. ST/SGB/273 describes the monitoring function within OIOS as providing assistance "in implementing the provisions of article V of the Regulations and Rules governing Programme Planning, the Programme Aspects of the Budget, the Monitoring and Implementation and the Methods of Evaluation on monitoring of programme implementation. The Office shall also ensure that monitoring and self-evaluation are viewed as an integral part of managerial responsibility for the efficiency and effectiveness of programme performance."

21. The survey indicated the existence of monitoring units in some funds and programmes whereas in others monitoring tasks are currently accomplished through other organizational units (e.g. evaluation) or are integrated into managerial functions. In general, it is not viewed as necessary that each organizational fund or programme establish a monitoring unit. In particular, smaller entities or entities with a limited operational scope would not derive a substantial benefit from a monitoring unit. Establishing a new unit could simply lead to the diversion of scarce resources. OIOS encourages the development of the monitoring and self-evaluation functions as a managerial responsibility and will provide assistance with this task, if requested.

#### (d) Inspection

- 22. In the OIOS mandate, the scope of inspections is defined as "ad hoc inspections of programmes and organizational units whenever there are sufficient reasons to believe that programme oversight is ineffective and that the potential for the non-attainment of the objectives and the waste of resources is great [...]. These inspections shall recommend to management corrective measures and adjustments as appropriate." Organizationally, the inspection function in OIOS is part of the Monitoring and Inspection Unit, while the current arrangement in most funds and programmes gives the audit unit responsibility for inspections. OIOS is concerned that the latter arrangement might prove inadequate in certain cases where specialized knowledge of inspectors is necessary or where resources from audit can not be shifted quickly enough to address ad hoc inspection requirements. To address this concern, a "rapid reaction force" within the audit unit could be formally designated and trained to deal with ad hoc inspections.
- 23. In addition, and in order to ensure inspection coverage throughout the Organization, OIOS stands ready to cooperate with the funds and programmes should they decide to call on its inspection team rather than establishing a permanent inspection unit.

#### (e) Investigation

24. The OIOS Investigations Section was established to perform three general functions: to

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"investigate reports of violations of United Nations regulations, rules and pertinent administrative issuances and transmit to the Secretary-General the results of such investigations together with appropriate recommendations"; to "focus on assessing the potential within programme areas for fraud and violations... In high-risk operations as well as offices away from Headquarters"; and to receive and investigate reports "from staff and other persons engaged in activities under the authority of the Organization suggesting improvements in programme delivery and reporting perceived cases of possible violations of rules or regulations, mismanagement, misconduct, waste of resources or abuse of authority.... [S]taff members and others can make directly to the Office suggestions and reports which shall be received and handled in *complete confidence*." (emphasis added) ST/SGB/273 paras 16-18.

- 25. Of the surveyed funds and programmes, only WFP has established a unit that will carry out functions similar to those described above. Since the Office of Inspection and Investigation in the Office of the Executive Director (OEDI) was created in July 1995, its definitive terms of reference have not been formalized as of October 1995. While this initiative is noted, it is also suggested that an officer be designated to receive suggestions and reports. At the same time, procedures should be established to ensure the confidential treatment for those who submit suggestions and reports to OEDI. The chosen organizational structure of OEDI, i.e. bringing the investigation unit into the Office of the Executive Director, should guarantee its operational independence, integrity and credibility, although consideration must be given to a direct reporting relationship with the governing body as well.
- 26. All of the other operational funds and programmes do not have a separate investigative unit. Under current arrangements, OIOS will provide investigative services to all of these funds and programmes as necessary. However, if OIOS is to provide effective coverage in this area, it will be necessary to designate additional resources from extra-budgetary sources to the budget of the Investigations Section for posts and travel.
- 27. If any entity should decide that an investigation unit must be created internally, organizational structures have to be put in place that ensure the operational independence of the

new unit. The investigation unit could be placed in the Office of the Executive Head and report to the governing body to guarantee impartial investigation services. In this event, the unit would have to be staffed with a sufficient number of trained, professional investigators and develop procedures which ensure confidential reporting of information with protection afforded both to those who make reports in good faith and to those who are the subjects of reports.

- 28. Additionally, the unit would need to develop and implement transparent terms of reference and an operating manual so that both the investigators and the other staff of the agency are made fully cognizant of the authority, jurisdiction, responsibilities, reporting relationships (notably to the head of the agency) and procedures of the investigation office.
- 29. The Investigations Section of OIOS stands ready to work with those funds and programmes who would try to establish investigative units. This service could be consultative, providing advice on the structuring and requirements of such a unit and sharing information on the development of internal systems, procedures and controls.

#### (f) Coordination Among Oversight Functions

- 30. In addition to surveying the organizational structure and scope of work of the individual oversight functions, this study has tried to identify successful measures to enhance the cooperation among internal oversight functions. Cooperation between oversight units can contribute to greater cost efficiency and create synergies. Consequently, close, cooperative ties should be maintained among these functions as well as with functions that are often related to the oversight function, but may be organizationally located in a different functional entity (e.g. in strategic planning).
- 31. The study of the operational funds and programmes found little evidence that the cooperation among oversight units is approached in a systematic or even institutionalized fashion. Rather, cooperation is generally based on informal meetings. Distinctive deviations from this

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general scheme exist within UNHCR and WFP where internal audit committees<sup>3</sup> coordinate the general oversight process.

32. Beyond 'the examples given, diverse arrangements with varying degrees of institutionalization can be envisioned to coordinate the functioning of the oversight services. All funds and programmes, which have not already done so, should establish meetings to be attended by the heads or deputy heads of all oversight units including evaluation and potentially strategic planning. These meetings should be held at least monthly to discuss oversight issues of common interest and exchange relevant information.

#### (g) Monitoring of Implementation of Recommendations

- 33. The effectiveness of internal oversight services can be dramatically enhanced by instituting effective procedures for monitoring the implementation of recommendations. Currently, OIOS has one Compliance Officer in the Office of the Under-Secretary General, responsible for the coordination of monitoring the status of the implementation of recommendations. OIOS prepares a semi-annual report on the implementation of recommendations and the status of compliance with earlier recommendations by those entities that come under the authority of the Secretary-General. This internal report is submitted to the Secretary-General.
- 34. Implementation of agreed recommendations should be verified by the relevant internal oversight personnel. All funds and programmes have stressed that implementation of recommendations is monitored during subsequent reviews. This procedure can be enhanced by continuing the dialogue established with the addressee during the review process until all the recommendations are implemented. Therefore, it is strongly recommended that funds and

Internal audit committees are usually composed of the heads of the oversight units as well as other division/ bureau heads. A similar arrangement exists for UNFPA, where audit, evaluation and monitoring issues are reviewed and discussed regularly by the UNFPA Executive Committee, chaired by the Executive Director (members include the Deputy Directors and all heads of Divisions).

programmes with independent oversight functions develop a mechanism for continually monitoring the implementation of recommendations. In addition, clear procedures should be established to address non-compliance with an approved implementation schedule and reporting to the executive head on the status of implementation of recommendations.

#### (h) Reporting Procedures

- 35. Closely related to monitoring implementation is the procedure for reporting to intergovernmental bodies on findings and the implementation status of previous recommendations. This procedure demonstrates to the inter-governmental body and other interested parties that the organization itself is constantly striving to use its resources effectively and efficiently.
- 36. OIOS submits to the Secretary-General for transmittal to the General Assembly an annual analytical and summary report on its activities. This annual report includes <u>inter alia</u> a description of significant findings and recommendations for corrective action made by the Office during the reporting period and an identification of each significant recommendation in previous reports on which corrective action has not been completed (ST/SGB/273, para. 28).
- 37. This study has found that most of the oversight functions of the funds and programmes are lacking adequate reporting procedures as also noted by the Joint Inspection Unit in their report entitled "Accountability, Management Improvement and Oversight in the United Nations System" [JIU/REP/95/2]. It is recommended that the reporting procedures of funds and programmes follow similar lines as established for OIOS' reports to the General Assembly. Therefore, the internal oversight units should be requested to submit, through their respective executive heads, periodic comprehensive reports and ad hoc reports on specific issues to their governing bodies. In the case of UNRWA, which reports directly to the General Assembly and has a separate audit function, it is suggested that significant audit reports should be submitted to the General Assembly after consultation with OIOS. For ITC, UNCHS/Habitat and UNDCP, there are established reporting lines to inter-governmental bodies, which are not within the strict definition of governing bodies, but which could assume this role for purposes of accountability.

Following the underlying philosophy of General Assembly Resolution 48/218B, a reporting line for all funds and programmes to the General Assembly through OIOS should also be contemplated.

#### V. Recommendations

#### **Recommendation 1**

38. The results of our survey indicated the existence of dedicated monitoring units in some funds and programmes, whereas in others the monitoring tasks are accomplished through other organizational units. It is recommended that whatever organizational structure is used to perform the monitoring tasks, the monitoring concept be viewed and developed as part of the managerial responsibility. The unit performing the monitoring tasks should act as a facilitator, gathering the appropriate data and most importantly, independently analyzing and reporting on the implementation of programme activities.

#### Recommendation 2

39. The current arrangement gives the audit unit responsibility for the inspection function in most funds and programmes. In the experience of OIOS, specialized knowledge of the area to be inspected has been essential in forming the inspection team. Additionally, the inspection team must frequently be assembled on short notice, in reaction to a perceived problem. In order to address these two key components of inspection, it is recommended that consideration be given to forming separate inspection units in the larger funds and programmes. Where this is not practical, an inspection team should be formed within the audit unit which is trained to deal with these specialized tasks. OIOS also offers its assistance should a fund or programme decide not to establish their own inspection function.

#### **Recommendation 3**

40. Of the surveyed funds and programmes, only the WFP has established a unit similar to the OIOS Investigations Section. Currently, OIOS provides investigation services to any fund or programme if requested and the necessary priority is established. In order to provide more effective coverage, resources need to be allocated by the individual fund or programme to the

budget of the Investigations Section. For those entities which decide to establish their own investigation function, the operational independence of the unit needs to be ensured along with the development of a confidential reporting facility and procedures to protect those who make reports in good faith or are the subject of such reports.

#### **Recommendation 4**

41. The study of the operational funds and programmes determined that in most instances, cooperation among oversight units is approached in a rather informal manner. It is recommended that regular monthly meetings be held among the heads of the oversight units and other units performing the designated oversight functions to discuss oversight issues and exchange information.

#### **Recommendation 5**

42. Surveyed funds and programmes have stressed that implementation of recommendations from oversight activities, is monitored during subsequent reviews. The effectiveness of the oversight function can be increased if more emphasis is placed on ensuring the timely implementation of recommendations. Therefore, it is strongly recommended that funds and programmes with independent oversight functions develop a mechanism for continually monitoring the implementation of recommendations. This mechanism should include procedures for addressing non-compliance and reporting on the status of implementation to the executive head.

#### Recommendation 6

43. The results of our survey indicate that most of the funds and programmes are lacking adequate reporting procedures. It is recommended that the reporting procedures of funds and programmes follow similar lines as those established for OIOS. Therefore, the internal oversight units should be requested to submit, through their respective executive heads, periodic comprehensive reports and ad hoc reports on specific issues to their governing bodies.

#### **Recommendation 7**

44. In order to further strengthen and unify reporting procedures, the Secretary-General recommends complementing the reporting line of OIOS to the General Assembly, with a report which contains summary records on internal oversight issues of each operational fund and programme. The sub-parts of the summary report would be drafted by the individual entities, making every effort to avoid duplication of reporting. The report would provide a tool for the General Assembly to monitor oversight activities within the individual organizations and provide a comprehensive overview of the achieved improvements and areas of concern to be addressed in the future.

#### **Recommendation 8**

45. In view of its responsibility for the enhancement of internal oversight mechanisms in the operational funds and programmes, and its coordinating role, OIOS should have the authority to seek and obtain any relevant information, specific or general, from the internal oversight entities or the concerned executive heads. OIOS should also have the right to comment, if necessary, on the quality and adequacy of the oversight activities of funds and programmes as they would be reported to the General Assembly following recommendation 7.

#### ANNEX I

#### **GENERAL OVERVIEW**

#### UNITED NATIONS OPERATIONAL FUNDS AND PROGRAMMES

	<ul> <li>Location of Headquarters</li> <li>Year of Founding</li> <li>Number Professional Staff (posts in 1994-95)</li> <li>Number General Service Staff (posts in 1994-95)</li> <li>Number Local Level Staff (posts in 1994-95)</li> <li>Number of Offices/Missions</li> </ul>	Sources of Funding (Thousands of US\$, 1994-95)  o Regular Budget o Extrabudgetary Funds (including Voluntary Contributions)  Total Budget	Legislative Authority  Output  Output
пс	<ul> <li>Geneva, Switzerland</li> <li>1964</li> <li>95 Professionals</li> <li>124 General Service (excluding field-based project personnel)</li> <li>No Field Offices</li> </ul>	o o Regular Budget: 20,951.3 (UN share) o Regular Budget: 20,951.3 (GATT share) o Income: 992.4 o Extrabudgetary: 37,808  Total Budget: 80,703	Joint Advisory Group/ECOSOC     Executive Director is appointed by Secretary-General
UNCHS/ Habitat	<ul> <li>Nairobi, Kenya</li> <li>1977</li> <li>97 Professionals</li> <li>2 General Service</li> <li>116 Local Level</li> <li>8 Offices Worldwide, plus Headquarters</li> </ul>	o o Regular Budget: 14,949.5 o o Extrabudgetary: 91,697.0  Total Budget: 106,646.5	• ECOSOC/General Assembly • Executive Director is appointed by Secretary-General
UNDCP	<ul> <li>Vienna, Austria</li> <li>1990</li> <li>123 Professionals</li> <li>63 General Service</li> <li>85 Local Level</li> <li>21 Offices, including Headquarters</li> </ul>	o o Regular Budget: 14,693.9 o o Extrabudgetary: 190,641.6  Total Budget: 205,335.5	Commission on Narcotic Drugs/ECOSOC/General Assembly     Executive Director is appointed by Secretary-General
UNDP	<ul> <li>New York, USA</li> <li>1966</li> <li>912 Professionals</li> <li>581 General Service</li> <li>3,398 Local Level</li> <li>129 Country Offices</li> <li>6 Liaison Offices</li> </ul>	o o Voluntary Contributions: 1,896,000 o o Cost-sharing: 1,076,000 o o Trust Funds: 355 o Other: 130,000  Total Contributions and Income: 3,457,000	Executive Board/ECOSOC/General Assembly     Administrator is appointed by the Secretary-General

	<ul> <li>Location of Headquarters</li> <li>Year of Founding</li> <li>Number Professional Staff (posts in 1994-95)</li> <li>Number General Service Staff (posts in 1994-95)</li> <li>Number Local Level Staff (posts in 1994-95)</li> <li>Number of Offices/Missions</li> </ul>	Sources of Funding (Thousands of US\$, 1994-95)  oo Regular Budget oo Extrabudgetary Funds (including Voluntary Contributions)  Total Budget	Legislative Authority  • Governing Body  • Appointment of head of entity
UNEP	<ul> <li>Nairobi, Kenya</li> <li>1972</li> <li>379 Professionals</li> <li>6 General Service</li> <li>540 Local Level</li> <li>5 Regional Offices, 10 other Offices, 4 Convention Secretariat</li> </ul>	o o Regular Budget: 13,935.2 o o Extrabudgetary: 248,264.3 Total Budget: 262,199.5	Governing Council/ECOSOC/General Assembly     Executive Director is elected by the General Assembly on nomination by the Secretary-General
UNFPA	<ul> <li>New York</li> <li>1966</li> <li>107 Professionals</li> <li>137 General Service</li> <li>73 International Professionals</li> <li>124 International Non-Professionals</li> <li>396 Other Local Staff</li> <li>97 Offices (excluding Headquarters)</li> </ul>	Total Contributions and Income: 265,400 (for 1994 only)	UNDP Executive Board/ECOSOC/General Assembly     Executive Director is appointed by the Secretary-General
UNHCR	<ul> <li>Geneva, Switzerland</li> <li>1951</li> <li>1,194 Professionals</li> <li>3,109 General Service</li> <li>250 Offices (15 Regional Offices, 100 Country Level Offices, 135 Local Level Offices)</li> </ul>	o o Regular Budget: 48,719 o o Voluntary Contributions: 2,434,798  Total Budget: 2,483,517 (current estimates)	Executive Committee/ECOSOC/General Assembly     High Commissioner is elected by the General Assembly nomination by the Secretary-General
UNICEF	<ul> <li>New York, USA</li> <li>1946</li> <li>6,496 Total Staff</li> <li>234 Offices (including Headquarters, 6 Regional Offices, 20 Area Offices, 67 Country Offices)</li> </ul>	Total Contributions and Income: 1,997,000	Executive Board/ECOSOC/General Assembly     Executive Director is appointed by the Secretary-General
UNITAR	o Geneva o 1963 o 20 staff members and 3 research fellows	Voluntary Contributions	o Board of Trustees o Executive Director appointed by the Secretary-General
UNOPS	<ul> <li>New York</li> <li>1995</li> <li>91 Professionals</li> <li>154 General Service</li> <li>None</li> <li>3 Outposts</li> </ul>	o o Regular Budget: 59,254 o o Extrabudgetary: None  Total Budget: 59,254	UNDP Executive Board/ECOSOC/General Assembly     Executive Director is appointed by the Secretary-General

	<ul> <li>Location of Headquarters</li> <li>Year of Founding</li> <li>Number Professional Staff (posts in 1994-95)</li> <li>Number General Service Staff (posts in 1994-95)</li> <li>Number Local Level Staff (posts in 1994-95)</li> <li>Number of Offices/Missions</li> </ul>	Sources of Funding (Thousands of US\$, 1994-95)  o Regular Budget  o Extrabudgetary Funds (including Voluntary  Contributions)  Total Budget	Legislative Authority  • Governing Body • Appointment of head of entity
UNRWA	<ul> <li>Vienna, Austria</li> <li>1950</li> <li>179 International Professionals</li> <li>766 Senior (Professional) Local Area Staff</li> <li>10 International General Service</li> <li>19,636 Local Level (excl. Senior Local Area Staff)</li> <li>3 Headquarters Offices, Operations in 5 Fields</li> </ul>	<ul> <li>Regular Budget: 2,350.3</li> <li>Extrabudgetary: 689,071.7</li> <li>Total Budget: 710,422.0</li> </ul>	General Assembly     Commissioner-General is appointed by the Secretary-General
UNU	o Tokyo o 1972 o total staff: 156 o 5 Institutes/Programmes	Volutary Contributions  Total Budget: 66,568	o Council o Rector is appointed by the Secretary-General after consultation with UNESCO Director-General and with his concurrence
WFP	<ul> <li>Rome, Italy</li> <li>1961</li> <li>773 Professionals (including 373 Local Professionals)</li> <li>1,026 General Service (including 759 Local General Service)</li> <li>85 Country Offices</li> </ul>	Total Contributions and Income: 3,902,400	Committee on Food Aid Policies and Programmes/ECOSOC     Executive Director is appointed by the Secretary-General

## **AUDIT FUNCTION**

# United Nations Operational Funds and Programmes

	INTEGRAL AUDIT UNIT	• AUDIT UNIT • LOCATION • YEAR ESTABLISHED	LEVEL OF HEAD OF AUDIT UNIT     # PROFESSIONAL STAFF POSTS (EXCLUDING HEAD)	REPORTING LINES	INTERNAL AND EXTERNAL REPORTING PROCEDURES FOR FINDINGS	PROCEDURE FOR MONITORING IMPLEMENTATION OF AUDIT RECOMMENDATIONS
ITC	NO	[OIOS]		[Secretary-General/ General Assembly]	Internal: Findings are brought to the attention of senior management and the individual divisions/ sections concerned.  External: UN Board of Auditors.	OIOS monitors implementation of recommendations.
UNCHS/ Habitat	NO	[OIOS]		[Secretary-General/ General Assembly]	Internal: Final audit reports are addressed to Executive Head.  External: UN Board of Auditors.	OIOS monitors implementation of recommendations.
UNDCP	NO	[OIOS]		[Secretary-General/ General Assembly]	Internal: Final audit reports are addressed to Executive Head. External: UN Board of Auditors. Governing Body: Commission on Narcotic Drugs is informed through regular reporting, including Annual Report of the Executive Director and budgetary reports.	OIOS monitors implementation of recommendations.
UNDP	YES	Division for Audit and Management Review (DAMR)     New York     1982	∘ D-2 ∘ 13 Professionals	Audit unit reports to the UNDP Administrator.	Internal: All audit reports are submitted to UNDP Associate Administrator, in case of major adverse findings, Administrator may contact auditee for response/actions.  External: UN Board of Auditors.  Governing Body: Reporting of audit findings to the Executive Board remains at the discretion of the Administrator, unless otherwise requested by Board.	Audit unit monitors implementation of recommendations; checks on implementation of recommendations as standard procedure for subsequent audits.
UNEP	NO	[OIOS]		[Secretary-General/ General Assembly]	Internal: Final audit reports are addressed to Executive Head. External: UN Board of Auditors.	OIOS monitors implementation of recommendations.
UNFPA	YES	UNFPA Internal Audit Section, UNDP/DAMR     New York     1993 (prior to 1993 provided by DAMR)	o P-5 o 1 Professional	Chief of audit unit reports to UNDP/DAMR, as well as to UNFPA Executive Director.	Internal: DAMR addresses reports to UNFPA Deputy Executive Director (Policy and Administration).  External: UN Board of Auditors.  Governing Body: Executive Board is informed of audit reports by UNFPA Executive Director.	UNFPA monitors implementation of recommendations.

,	INTEGRAL AUDIT UNIT	• AUDIT UNIT • LOCATION • YEAR ESTABLISHED	LEVEL OF HEAD OF AUDIT UNIT      * PROFESSIONAL STAFF POSTS (EXCLUDING HEAD)	REPORTING LINES	INTERNAL AND EXTERNAL REPORTING PROCEDURES FOR FINDINGS	PROCEDURE FOR MONITORING IMPLEMENTATION OF AUDIT RECOMMENDATIONS
UNHCR	NO	[OIOS]		[Secretary-General/ General Assembly]	Internal: Final audit reports are addressed to Controller of UNHCR. External: UN Board of Auditors.	OIOS monitors implementation of recommendations.
UNICEF	YES	o Office of Internal Audit o New York o 1948	∘ D-2 ∘ 12 Professionals	Audit unit reports to Office of the Executive Director.	Internal: Internal Audit Reports are addressed to auditees and relevant units; executive summary is submitted to Executive Head.  External: UN Board of Auditors.  Governing Body: Audit and investigations reports have been given to Executive Board in special cases.	Internal Audit Committee follows implementation on a selective basis; follow-up audits address implementation of agreed actions and actions required.
UNITAR	NO	[OIOS]		[Secretary-General/ General Assembly]	Internal: Final Audit reports are addressed to the Executive Head.  External: UN Board of Auditors.	OIOS monitors implementation of recommendations.
UNOPS	YES	Project Services Audit     Section, UNDP/DAMR     1989     New York	P-5     4 Professionals (of which     2 dedicated to audit of     Management Service     Arrangements funded by     World Bank)	Audit unit reports to UNDP/DAMR.	Internal: DAMR submits reports to the UNOPS Executive Director.  External: Management Services Agreements. Audits are submitted by the Executive Director to involved governments and the World Bank.	Procedures for monitoring implementation of recommendations in preparation.
UNRWA	YES	Internal Audit Office     (Office of Commissioner- General)     Amman     1950	o P-5  o 6 Professionals (replaced by area staff upon relocation of UNRWA Audit Unit from Vienna to Amman)	Chief, Internal Audit Office, reports to the Commissioner-General; General Assembly.	Internal: Final reports are submitted to Commissioner-General, who asks officials concerned for action.  External: UN Board of Auditors.	UNRWA audit unit follows up on implementation and sets target dates; subsequent audits establish whether recommendations were implemented; audit unit acts as focal point to ensure implementation of recommendations by external auditors and reports on follow-up action on such recommendations twice a year.
UNU	NO	[OIOS]		[Secretary-General/ General Assembly]	Internal: Final Audit reports are addressed to the Executive Head.  External: UN Board of Auditors.	OIOS monitors implementation of recommendations.
WFP	YES	○ Office of Internal Audit ○ Rome ○ 1985	∘ D-1 ∘ 7 Professionals	Audit unit reports to Office of the Executive Director.	Internal: Audit Reports are addressed to offices (at Directors' level) responsible for implementing audit recommendations; copies to Executive Director, Deputy Executive Director.  External: External Auditors receive reports of internal audit findings and are responsible for conveying audit findings and recommendations to oversight bodies of the Programme.  Governing Body: CFA receives status reports periodically.	Audit unit monitors implementation of recommendations; quarterly reports on status of implementation submitted to Audit Committee, which follows up on non-implementation.

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#### ANNEX II - Table 2

# **EVALUATION FUNCTION**

# UNITED NATIONS OPERATIONAL FUNDS AND PROGRAMMES

	INTEGRAL EVALUATION UNIT	• EVALUATION UNIT • YEAR ESTABLISHED	• LEVEL OF HEAD OF EVALUATION UNIT • # PROFESSIONAL STAFF POSTS (excluding Head)	REPORTING LINES	INTERNAL AND EXTERNAL REPORTING PROCEDURES FOR FINDINGS	PROCEDURE FOR MONITORING IMPLEMENTATION OF EVALUATION RECOMMENDATIONS
ITC	YES	Senior Evaluation     Officer, Office of the     Executive Director     1975	∘ P-5	Evaluators report directly to JAG.	Internal: Evaluation reports are sent to all chiefs of operational units.  External: Annual Report includes a section of evaluation activities.	Recommendations of programme evaluations are monitored by the Senior Evaluation Officer, at project level procedure is currently being reviewed and improved.
UNCHS/ Habitat	YES	Evaluation Officer,     Office of the Executive     Director     1984	<ul> <li>P-4 (post is vacant since 1992, heads of Division carry out function)</li> </ul>	Evaluation Officer reports to the Director of Programme Coordination.	UNCHS issues reports to Central Evaluation Unit, OIOS.	
UNDCP	YES	<ul> <li>Planning and Evaluation Section, Office of External Relations, Strategic Planning and Evaluation</li> </ul>	∘ P-5 ∘ 2 Professionals	Planning and Evaluation Section reports to Office of External Relations; Strategic Planning and Evaluation reports to Executive Director.	Internal: Findings and recommendations are summarized and referred to Executive Director; database contains summary of all evaluations.  External: Individual project evaluations are shared with executing agencies and recipient countries and discussed at tripartite review meetings.  Governing Body: Annual report and ad hoc reporting by Executive Director to Commission on Narcotic Drugs.	Follow-up by Planning and Evaluation Section (PES); report to Executive Director, should implementation of decisions encounter difficulties.
UNDP	YES	Office of Evaluation and Strategic Planning (in Office of the Administrator), former Central Evaluation Office (1983-94)  1994 (formerly Central Evaluation Office (1983-1994)	∘ D-2 ∘ 5 Professionals	Evaluation system is decentralized at the project level: Regional Bureaus report to Country Offices, these report to Office of Evaluations and Strategic Planning, its director reports to the Administrator.	Internal: OESP disseminates findings and lessons learned through series of publications.  External: Publishes annually since 1994  "Evaluation Findings", reports on major strategic, thematic and programmatic evaluations are also available separately.  Governing Bedy: Annual report by Administrator and by Director OESP to Executive Board.	Office of Evaluation and Strategic Planning uses Corporate Plan mechanism.
UNEP	YES	Project Design and     Evaluation Unit in the     Corporate Planning and     Accountability Service      1994 (previously     Follow-up and     Evaluation Unit)	o P-5 o 2 Professionals		Annual evaluation report is submitted to Governing Council.	Responsibility of sub-programme manager; quarterly evaluation monitoring report is submitted to Executive Committee.

	INTEGRAL EVALUATION UNIT	• EVALUATION UNIT • YEAR ESTABLISHED	• LEVEL OF HEAD OF EVALUATION UNIT • # PROFESSIONAL STAFF POSTS (excluding Head)	REPORTING LINES	INTERNAL AND EXTERNAL REPORTING PROCEDURES FOR FINDINGS	PROCEDURE FOR MONITORING IMPLEMENTATION OF EVALUATION RECOMMENDATIONS
UNFPA	YES	Evaluation Branch,     Technical and Evaluation     Division     1972	OD-1 (Evaluation Branch)  A Professionals	Country Offices report to Evaluation Branch, Evaluation Branch reports to the Director of the Technical and Evaluation Division.	Internal: Evaluation reports are reviewed at country level with Country Support Teams and Geographical Divisions at HQ; thematic evaluations are reviewed by agency/institution under evaluation and are reported to UNFPA Programme Committee; findings and recommendations of Programme Performance Reviews are reported directly to Executive Director.  External: Publication of evaluation reports.  Governing Body: Biennial report to Executive Board.	Project evaluations: At field level through routine monitoring activities (e.g. Annual Project Reports and Annual Project Review Meetings).  Programme evaluations: Country programme recommendations are monitored by field offices and country support teams through mid-term reviews and country programme documents; Programme Committee at HQ also monitors the follow-up.  Thematic: Through technical and evaluation officers' intervention in review of proposed projects and programmes.
UNHCR	YES	<ul> <li>Inspection and         Evaluation Service (in         the Executive Office of         the High Commissioner)</li> <li>March 1995</li> </ul>	∘ D-2 ∘ 4 Professionals	Reports directly to High Commissioner.	Internal: Recommendations and conclusion are presented to High Commissioner for decision and follow-up, reports are distributed to Sr. Management Committee and concerned Representatives, managers at HQ and in countries concerned. Governing Body: High Commissioner informs Executive Committee.	Procedures not yet developed for IES.
UNICEF	YES	Evaluation and Research     Office (under Deputy     Executive Director)     1987	OP-1 OPERATION OF THE PROPERTY OF THE PROPERT	Regional Monitoring and Evaluation Officers report to Deputy Regional Director; Director, Evaluation and Research Office at HQ reports to Deputy Executive Director, Programmes.	Internal: Database feeds back results to the field, management and planning process; Newsletter (2-3 issues p.a.) with findings/research reports.  External: Biennial report to Executive Board; ad hoc reports to interested parties; newsletter.	By Country Office representative (Evaluation database includes summary of follow-up actions undertaken to implement recommendations).
UNITAR						
UNOPS	NO	Project/programme funding organization	n.a.	n.a.	Copies of projects and programme reports are forwarded by the evaluating party(ies) to the Executive Director; if UNDP Office of Evaluation and Strategic Planning performs/participates in project evaluation, reports are submitted to Executive Director.	Under responsibility of funding organization and recipient government; UNOPS Deputy Executive Director initiates and supervises implementation.
UNRWA	YES	Programme Planning     and Evaluation Office,     (Office of the     Commissioner-General)     1988	o P-5 o 4 Professionals	Chief, Programme Evaluation and Planning Office, reports to the Commissioner-General.	PPEO submits reports to Commissioner-General.	By secretariat of organizational body concerned.
UNU	NO	Evaluations carried out     by external experts		Reports are submitted to the Rector.	Rector presents evaluation reports to UNU Governing Council for consideration and comments.	

	INTEGRAL EVALUATION UNIT	• EVALUATION UNIT • YEAR ESTABLISHED	LEVEL OF HEAD     OF EVALUATION     UNIT      # PROFESSIONAL     STAFF POSTS     (excluding Head)	REPORTING LINES	INTERNAL AND EXTERNAL REPORTING PROCEDURES FOR FINDINGS	PROCEDURE FOR MONITORING IMPLEMENTATION OF EVALUATION RECOMMENDATIONS
WFP	YES	Office of Evaluations (OEDE) in the Office of the Executive Director 1969	∘ D-1 ∘ 8 Professionals	OEDE reports directly to Office of Executive Director.	Internal: OEDE addresses reports to Office of the Executive Director who transmits reports with comments by government concerned to CFA; WFP Country Office has to report on follow-up action; Project Committee considers evaluation reports. External: Evaluation findings and recommendations are discussed with governments.  Governing Body: Receives printed reports on all evaluation exercises.	

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#### ANNEX II - Table 3

# MONITORING FUNCTION

# UNITED NATIONS OPERATIONAL FUNDS AND PROGRAMMES

	INTEGRAL MONITORING UNIT	UNIT IN CHARGE OF MONITORING	LEVEL OF HEAD OF MONITORING     *# PROFESSIONAL STAFF POSTS (excluding Head)	SCOPE OF MONITORING	REPORTING LINES	INTERNAL AND EXTERNAL REPORTING PROCEDURES FOR MONITORING FINDINGS
ITC	YES	Planning and Programme Monitoring	o P-5	Operational units are responsible for monitoring projects, Planning and Programme Monitoring Section responsible for corporate monitoring (focus on trust fund projects in connection with donor relations), Programme Managers responsible for monitoring of programmes.	Monitoring and Programme Planning Officer reports directly to the Executive Director.	
UNCHS/ Habitat	NO	Technical     Cooperation     Division     Heads of substantive     Divisions		Ongoing monitoring through monthly Unit and Programme Coordinator Meetings, Project Monitoring Reports; regular monitoring visits for Human Settlement Advisors, yearly Tripartite Reviews; terminal report determines the extent to which objectives have been met.		Technical Cooperation Division issues Quarterly Report to Senior Managers; Heads of substantive Divisions furnish reports to Central Evaluation Unit, OIOS.
UNDCP	YES, but not unified.	Programme Support     Section (PSS)     Operational Activities     Branch (OAB), Division     for Operational Activities     and Technical Services     (DOATS)	∘ D-1 (OAB)	PSS develops and ensures adherence to policies and procedures for control and management of financial resources to enhance internal controls, accountability, efficiency and consistency with rules and regulations, monitors performance analyses, provides financial information; OAB monitors, analyses and reports on resource utilization of the fund on the basis of information provided by PSS.	PSS reports to Deputy Executive Director, Division for Treaty Implementation and Support Services; OAB reports to Deputy Executive Director DOATS; both Deputy Directors report to the Executive Director.	
UNDP	NO	Office of Evaluation and Strategic Planning (in Office of the Administrator), former Central Evaluation Office	∘ D-2 ∘ 5 Professionals	O Monitors overall performance against goals of Annual Corporate Plan. Defines policies and procedures for monitoring of programme and project implementation. Develops tools for Programme Impact Performance Assessment. Issues quarterly publication.	Director of OESP reports to Administrator.	OESP prepares reports for Executive Board, Administrator and Senior Management.

	INTEGRAL MONITORING UNIT	UNIT IN CHARGE OF MONITORING	• LEVEL OF HEAD OF MONITORING • # PROFESSIONAL STAFF POSTS (excluding Head)	SCOPE OF MONITORING	REPORTING LINES	INTERNAL AND EXTERNAL REPORTING PROCEDURES FOR MONITORING FINDINGS
UNEP	YES, but not in a single unit.	1) Programmatic: Accountability, Monitoring and Reporting (AMR), Corporate Planning and Accountability Services 2) Project finances and outputs: Fund Programme Management Branch (FPMB) 3) Administrative: Administrative Services (AS)		AMR monitors implementation of programme.     FPMB monitors implementation of individual projects in terms of outputs and expenditures, and audit/evaluation recommendations.     AS monitors expenditure from regular budget and programme support costs including audit matters relating to them.	Chiefs CPAS, FPMB and AS report to Executive Director.	AMR/CPAS reports to Executive Director through quarterly management reports and to Central Monitoring and Inspection Unit at UN/HQ through programme performance reports; FPMB reports to the Executive Director/ Executive Committee through monthly status of the Fund reports and a similar report is sent quarterly to Committee of Permanent Representatives; AS reports to the Executive Director/Executive Committee with monthly budget performance reports.
UNFPA	NO	Geographical Divisions     at HQ     Country Offices		o Monitoring and evaluation guidelines (currently under review) will call for project monitoring through standardized Annual Project Reports.  Thematic Review Sessions held annually to review implementation of all projects in prioritized areas (e.g. Reproductive Health).  Country Offices with large programmes conduct Annual Country Programme Reviews.	Geographical Divisions at HQ participate in Tripartite/Annual Project Review Meetings.	
UNHCR	NO	HQ Bureaus and Desks     HQ Finance and     Budgeting Section     Field staff		Programme Officer, Finance Officer and Field Officer monitor and document performance against budget, project description and work plan, as well as control the release of resources through on site assessment of progress; activities of implementation by partners are also monitored.		Comprehensive reporting system to record progress and results on project implementation; findings are reported through the normal management and reporting process.
UNICEF	YES	Evaluation and Research Office (under Deputy Executive Director)	D-1     6 Professionals     (5 consultants)	<ul> <li>Develop systems and guidelines for programme/project evaluations and monitoring (incl. manuals).</li> </ul>	Regional Monitoring and Evaluation Officers based in Regional Offices report to Deputy Regional Director.	
UNITAR						

		INTEGRAL MONITORING UNIT	UNIT IN CHARGE OF MONITORING	• LEVEL OF HEAD OF MONITORING • # PROFESSIONAL STAFF POSTS (excluding Head)	SCOPE OF MONITORING	REPORTING LIN
	UNOPS	NO .	1) UNOPS Business Plan: Division for Planning, Policy & Information (PPI) 2) Financial/Administrative Monitoring: Division of Finance	1 Assistant Director for each division     PPI: 2 Professionals, Division of Finance:     4 Professionals	On-site financial and administrative monitoring of 9 large projects in 10 countries in 1994 and of 10 projects in 4 countries in 1995.  Scope: PPI: monitoring and assessing compliance with UNOPS business plan and progress of activities Division of Finance: monitoring and assessment of compliance with financial/administra-tive rules and procedures as well as with delegated authority (if any) by UNOPS personnel, both at HQ and on projects.	Assistant Directors report Executive Director.
:	UNRWA	NO	Supervisors at different levels     Internal Audit Office		Supervisors ensure implementation of approved programmes and policies under their organizational control; Internal Audit Office ensures compliance with regulations, rules, directives and standing instructions.	
	UNU	NO				
	WFP	YES	Regional Bureaus at HQ		Field offices might have specifically recruited staff for monitoring or use their own staff, onsite monitoring often performed by government officials, NGOs or UN volunteers, general monitoring at HQ by desk officers and staff Regional Bureaus.	Country Offices report to Regional Bureaus, Regional Bureaus, Regional Bureaus report to Direct Operations Department (exceptionally to its DEI Director Operational Management and Progra
						Division).

	REPORTING LINES	INTERNAL AND EXTERNAL REPORTING PROCEDURES FOR MONITORING FINDINGS
	Assistant Directors report to Executive Director.	UNOPS Executive Director is responsible for initiating and supervising actions deemed necessary/recommended in findings.
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	Country Offices report to HQ Regional Bureaus, Regional Bureaus report to Directorate of Operations Department (exceptionally to its DED or Director Operational Management and Programming Division).	Internal: For development activities, the Regional Bureaus circulate Country Office Project Reports to Operational Management and Programming Division (OM); for relief operations the Weekly Telex and the Food Availability Status Reports and the Situation Reports are furnished and circulated internally and to UN agencies, NGOs, other international organizations and donors. External: Issues arising from monitoring activities are contained in Executive Directors Annual Report and occasional papers to WFP's governing body.

#### ANNEX II - Table 4

#### **INSPECTION FUNCTION**

# UNITED NATIONS OPERATIONAL FUNDS AND PROGRAMMES

	INTEGRAL INSPECTION UNIT	• INSPECTION UNIT • YEAR ESTABLISHED	• LEVEL OF HEAD OF INSPECTION UNIT • # PROFESSIONAL STAFF POSTS (Excluding Head)	SCOPE OF INSPECTIONS	REPORTING LINES	INTERNAL AND EXTERNAL REPORTING PROCEDURES FOR FINDINGS
ITC	NO			Inspection is part of project evaluation function.		
UNCHS/ Habitat	NO	[OIOS]		No inspections have so far been carried out.	[Secretary-General/ General Assembly]	Final recommendations are addressed to the Executive Head.
UNDCP	NO	1) PSS     2) Central Monitoring and Inspection Unit, OIOS     3) HQ and field staff jointly		Internal inspections of specific locations, projects or activities can be jointly conducted by HQ and field staff; all inspections are carried out in cooperation with OIOS and USG for Administration and Management.		Findings are reported to the Deputy Executive Director, Division for Treaty Implementation and Support Services, who reports to Executive Director of UNDCP.
UNDP	NO	Division for Audit and     Management Review		Addresses inspection concepts and issues in the context of its management audits.		
UNEP	NO					
UNFPA	NO	UNFPA Internal Audit     Section	·	Addresses inspection concepts and issues in the context of its management audits.		
UNHCR	YES	<ul> <li>Inspection and         Evaluation Service (in         the Executive Office of         the High Commissioner)</li> <li>March 1995</li> </ul>	∘ D-2 ∘ 4 Professionals	6 inspections (including second half of 1995).  Scope: Assessment of UNHCR operations and review of UNHCR impact in given countries and areas, focusing on internal and external factors deemed essential to the effective and efficient achievement of organizational objectives.	Inspection and Evaluation Service reports directly to High Commissioner.	Internal: Recommendations and conclusion are presented to High Commissioner for decision and follow-up, reports are distributed to Senior Management Committee and concerned Representatives, managers at HQ and in countries concerned.  External: No external reporting except High Commissioner informs Executive Committee of progress by Inspection and Evaluation Service.
UNICEF	NO	Office of Internal Audit		Office operates under three year "rolling" workplan.	Office of Internal Audit reports to the Executive Director.	In addition to reporting through audit reports and annual reports which contain major findings, common and/or recurring observations are circulated to all heads of offices.
UNITAR						
UNOPS	NO	<ul> <li>Under preparation, in consultation between UNOPS and UNDP/ DAMR</li> </ul>				

	INTEGRAL INSPECTION UNIT	• INSPECTION UNIT • YEAR ESTABLISHED	LEVEL OF HEAD OF INSPECTION UNIT     # PROFESSIONAL STAFF POSTS (Excluding Head)	SCOPE OF INSPECTIONS	REPORTING LINES	INTERNAL AND EXTERNAL REPORTING PROCEDURES FOR FINDINGS
UNRWA	NO	1) Audit Office     2) Officers of respective     Programme		Audit Office inspects compliance with prescribed procedures and standards, Officers may conduct inspections of programmes and support services for which they are responsible.		
UNU	NO					
WFP	YES	Office of Inspection and Investigation     July 1995	D-1 1 Professional		OEDI reports directly to Office of Executive Director.	OEDI submits reports to Directors concerned, incl. Executive Director and Deputy Executive Director (if their attention is required).

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#### ANNEX II - Table 5

#### INVESTIGATION FUNCTION

# UNITED NATIONS OPERATIONAL FUNDS AND PROGRAMMES

	INTEGRAL INVESTIGATIONS UNIT	INVESTIGATIONS UNIT	MECHANISM FOR REPORTING ALLEGATIONS OF WASTE, FRAUD AND MISMANAGEMENT	INTERNAL AND EXTERNAL REPORTING PROCEDURES FOR FINDINGS
ITC	NO	Division of Administration		-
UNCHS/ Habitat	NO	Investigative panel appointed by Executive Director	a) Internal mechanism with participation of management. b) Joint Disciplinary Committee, reports to UN/DAM (ST/AI/371 of 2 August 1991).	<del>-</del>
UNDCP	NO	Chief of Programme Support Services	Internal mechanism with participation of management.	;
UNDP	NO	Division for Audit and Management Review	Internal mechanism with participation of management.	
UNEP	NO	Executive Director or units/individuals appointed by the Executive Director	Internal mechanism with participation of management.	At discretion of the Executive Director.
UNFPA	NO	UNFPA Internal Audit Section	Internal mechanism with participation of management.	**
UNHCR	NO	Office of the Controller	Internal mechanism with participation of management.	Immediate and automatic notification of Internal Audit; reports are accumulated at Division of the Controller and Management Services and reported once a year to External Auditors.
UNICEF	NO	Office of Internal Audit	Internal mechanism with participation of management.	Comptroller reports on cases that are covered in audit reports to Board of External Auditors.
UNITAR	NO	••		••
UNOPS	NO	Under preparation, in consultation with UNDP	Under preparation.	
UNRWA	NO	Audit Office     Boards of Inquiry	Internal mechanism with participation of management.	
UNU	NO		Reports are directed to the Rector.	**
WFP	YES	Office of Inspection and Investigation	Internal mechanism with participation of management.	OEDI submits reports to Directors concerned, incl. Executive Director and Deputy Executive Director (if their attention is required).

ANNEX	III
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# INTERNAL COORDINATION OF EXISTING OVERSIGHT FUNCTIONS UNITED NATIONS OPERATIONAL FUNDS AND PROGRAMMES

	COORDINATION OF EXISTING OVERSIGHT FUNCTIONS
ITC	Informal coordination.
UNCHS/ Habitat	Internal coordination is carried out by administration.
UNDCP	Chief, Programme Support Section is focal point for audit, monitoring and investigation functions.
UNDP	Division for Audit and Management Review coordinates with Office of Evaluation and Strategic Planning through information exchange.
UNEP	Chief of Administration liaises with heads of Personnel, Finance and General Services, Chief of Fund Programme Management Branch and Chief of Corporate Planning and Accountability Service.
UNFPA	Executive Committee (includes all senior management).
UNHCR	Audit Committee.
UNICEF	Informal coordination.
UNITAR	Informal coordination.
UNOPS	Informal coordination.
UNRWA	Informal coordination.
UNU	Informal coordination.
WFP	Periodical meetings of Director of Auditing (OEDA) and Director of Evaluation (OEDE); Audit Committee.