

برنامج
الأغذية
العالمي



Programme
Alimentaire
Mondial

World
Food
Programme

Programa
Mundial
de Alimentos

**Executive Board
Annual Session**

Rome, 4–8 June 2007

ADMINISTRATIVE AND MANAGERIAL MATTERS

Agenda item 12

STATISTICAL REPORT ON WFP INTERNATIONAL PROFESSIONAL STAFF AND HIGHER CATEGORIES

At 31 December 2006

*For information**



Distribution: GENERAL
WFP/EB.A/2007/12-B
28 May 2007
ORIGINAL: ENGLISH

* In accordance with the Executive Board's decisions on governance, approved at the Annual and Third Regular Sessions, 2000, items for information should not be discussed unless a Board member specifically requests it, well in advance of the meeting, and the Chair accepts the request on the grounds that it is a proper use of the Board's time.

This document is printed in a limited number of copies. Executive Board documents are available on WFP's WEB site (<http://www.wfp.org/eb>).

NOTE TO THE EXECUTIVE BOARD

This document is submitted to the Executive Board for information.

The Secretariat invites members of the Board who may have questions of a technical nature with regard to this document to contact the WFP staff focal points indicated below, preferably well in advance of the Board's meeting.

Director, Human Resources, ADH*: Ms R. Hansen tel.: 066513-2400

Chief, Information Support Branch, ADHI**: Ms A. Majkowski tel.: 066513-2794

Should you have any questions regarding matters of dispatch of documentation for the Executive Board, please contact Ms C. Panlilio, Administrative Assistant, Conference Servicing Unit (tel.: 066513-2645).

* Human Resources Division

** Information Support Branch



INTRODUCTION

1. The attached document reflects WFP as at 31 December 2006. The WFP organizational chart for 2006 is included for easy reference.
2. This document provides the number of international professional staff and higher categories holding indefinite, continuing or fixed-term (one year or more) appointments, at Headquarters and in country offices as at 31 December 2006.
3. Junior professional officers (JPOs) and United Nations volunteers (UNVs) participating in WFP activities as at 31 December 2006 are also included.
4. The report includes the following sections:

	Page
Major highlights	3
WFP organizational chart	6
Statistics on the geographical distribution of WFP international professional staff and higher categories	7
• Chart A: Number of Staff by Nationality, Gender and Grade	8
• Chart B: Geographical Distribution as per Listing for the Election for the WFP Executive Board	17

MAJOR HIGHLIGHTS

5. Table 1 shows that in 2006 the total number of international professional staff holding continuing, indefinite or fixed term appointments, excluding JPOs, increased by 5 percent, from 1,234 at 31 December 2005 to 1,295 at 31 December 2006.
6. International professional staff were based as follows;
 - 800 in the field – 537 in country offices, 137 in regional bureaux and 126 in the Sudan office;
 - 445 at Headquarters – 413 in Rome and 32 in WFP liaison offices in Berlin, Brussels, Copenhagen, Geneva, London, New York, Paris, Washington and Yokohama.

Fifty international professional staff were on leave without pay or on loan/secondment to other agencies. When locally recruited employees, excluding casual labourers, are taken into consideration, WFP has 90 percent of its staff in the field.

7. The proportion of women international professional staff decreased by 0.8 percentage points from 40.3 percent at 31 December 2005 to 39.5 percent at 31 December 2006. The objective of 50 percent women set by the United Nations Secretary-General has yet to be met, but the percentage of women international professional staff increased from 24.0 percent at 1 January 1995 to 39.5 percent at 31 December 2006.
8. There were 523 nationals of economically developing countries at 31 December 2006, 40.4 percent of all international professional staff.



TABLE 1: INTERNATIONAL PROFESSIONAL STAFF AND HIGHER CATEGORIES STAFF WITH CONTINUING, INDEFINITE OR FIXED-TERM APPOINTMENTS OF ONE YEAR OR LONGER (EXCLUDING JPOs)

As at 31 December 2005					As at 31 December 2006			
Grade	Total	Men	Women	% women	Total	Men	Women	% women
USG	1	1	0	0	1	1	0	0
ASG	4	2	2	50	4	2	2	50
D-2	36	27	9	25	39	32	7	18
D-1	76	56	20	26	83	63	20	24
P-5	210	141	69	33	217	141	76	35
P-4	305	185	120	39	328	200	128	39
P-3	395	231	164	42	424	258	166	39
P-2	192	89	103	54	186	84	102	55
P-1	15	5	10	67	13	3	10	77
Total	1 234	737	497	40	1 295	784	511	39

JPOs

9. At 31 December 2006 there were 72 JPOs in WFP; 28 were appointed during the year. In 2006, WFP converted 73 percent of JPOs into regular international professional staff at the end of their assignments. At 31 December 2006, 58 percent of JPOs were based in country offices, 7 percent in regional bureaux and 35 percent at Headquarters.

TABLE 2: JUNIOR PROFESSIONAL OFFICERS

As at 31 December 2005					As at 31 December 2006			
Grade	Total	Men	Women	% women	Total	Men	Women	% women
P-2	60	26	34	57	70	29	41	59
P-1	10	6	4	40	2	2	0	0
Total	70	32	38	54	72	31	41	57



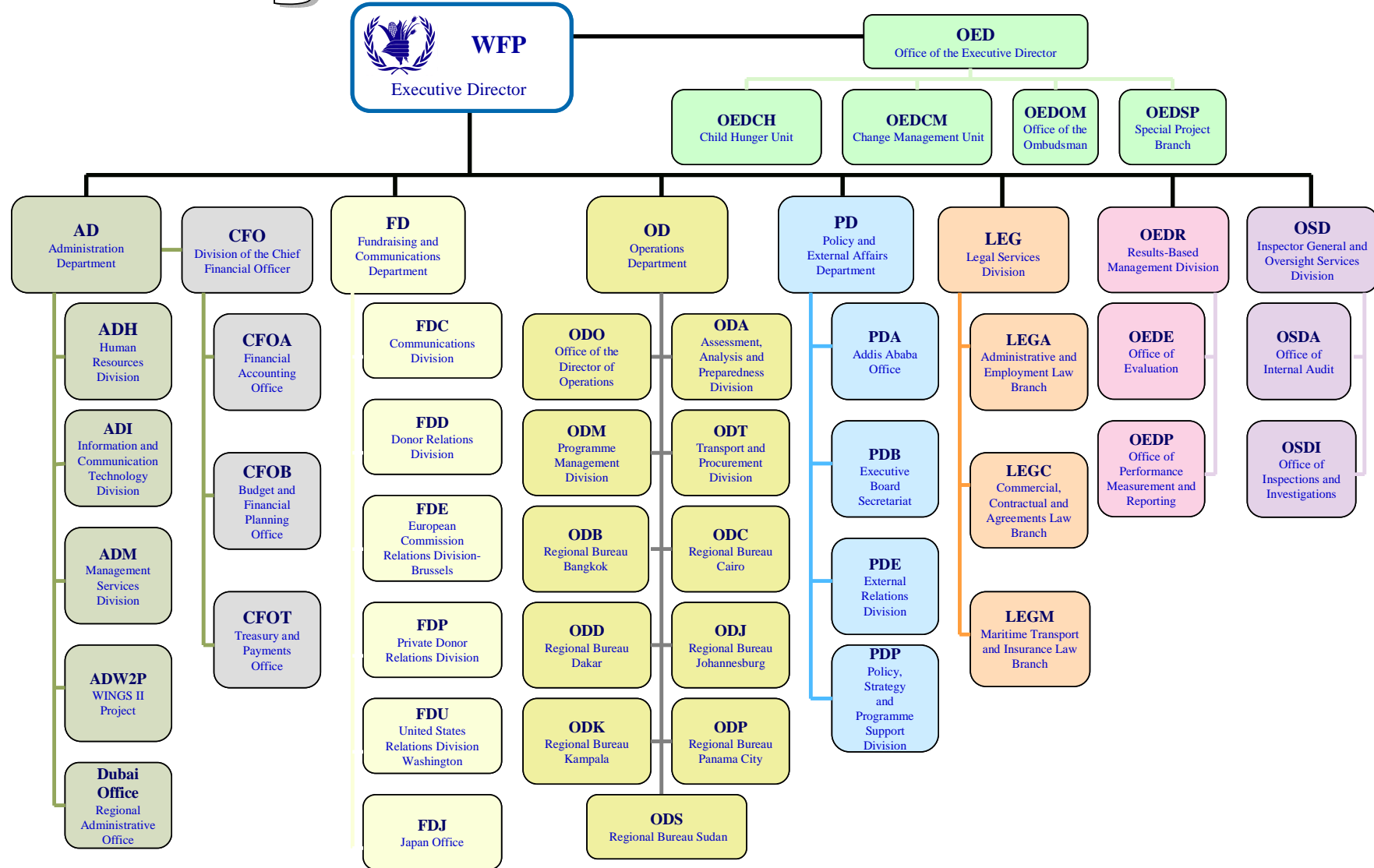
UNVs

10. The number of UNVs assisting WFP increased from 143 in 2005 to 161 in 2006; 26 UNVs, 16 percent, were from economically developed countries and 135, 84 percent, from economically developing countries. The proportion of women in the UNV category decreased from 31 percent in 2005 to 24 percent in 2006.

TABLE 3: UNITED NATIONS VOLUNTEERS								
As at 31 December 2005					As at 31 December 2006			
UNVs	Total	Men	Women	% women	Total	Men	Women	% women
Total	143	99	44	31	161	123	38	24



Organizational Chart 2006



**STATISTICS ON THE GEOGRAPHIC DISTRIBUTION OF WFP
INTERNATIONAL PROFESSIONAL STAFF AND HIGHER CATEGORIES**

CHART A – NUMBER OF STAFF BY NATIONALITY, GENDER AND GRADE

**CHART B – GEOGRAPHIC DISTRIBUTION AS PER LISTING FOR THE
ELECTION FOR THE WFP EXECUTIVE BOARD**



CHART A – NUMBER OF STAFF BY NATIONALITY, GENDER AND GRADE

INTERNATIONAL PROFESSIONAL STAFF AND HIGHER CATEGORIES, WITH CONTRACTS OF ONE YEAR OR LONGER (EXCLUDING JPOs AND UNVs)											
Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Afghanistan	F			1	1						2
	M		1								1
	Total		1	1	1						3
Albania	F			1							1
	M			1							1
	Total			2							2
Algeria	F										
	M			1	1						2
	Total			1	1						2
Angola	F			3							3
	M		2	1		1					4
	Total		2	4		1					7
Argentina	F			1					1		2
	M							1			1
	Total			1				1	1		3
Armenia	F			3							3
	M		1	1	1						3
	Total		1	4	1						6
Australia	F		1	6	3	2					12
	M			3	4	5	1		1		14
	Total		1	9	7	7	1		1		26
Austria	F				1						1
	M		1		2	2					5
	Total		1		3	2					6
Bangladesh	F		1	1							2
	M			4	2		1	1			8
	Total		1	5	2		1	1			10
Belgium	F		1	2	4	1	1				9
	M		1	5	7	5	2		1		21
	Total		2	7	11	6	3		1		30
Benin	F			1		1					2
	M			1		2					3
	Total			2		3					5
Bhutan	F										
	M			2							2
	Total			2							2
Bolivia	F										
	M			1							1
	Total			1							1
Bosnia-Herzegovina	F			2	1						3
	M			1			1				2
	Total			3	1		1				5
Brazil	F			1		1					2
	M		1	1	3						5
	Total		1	1	4		1				7

INTERNATIONAL PROFESSIONAL STAFF AND HIGHER CATEGORIES, WITH CONTRACTS OF ONE YEAR OR LONGER (EXCLUDING JPOs AND UNVs)											
Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Brunei Darussal	F				1						1
	M										
	Total				1						1
Bulgaria	F										
	M			1							1
	Total			1							1
Burkina Faso	F			1	1						2
	M			6	2						8
	Total			7	3						10
Burundi	F		3	1							4
	M		1			1					2
	Total		4	1		1					6
Cameroon	F		2	2		1					5
	M		1	1	3	1	1				7
	Total		3	3	3	2	1				12
Canada	F		2	8	9	13	2	1			35
	M			6	14	14	8				42
	Total		2	14	23	27	10	1			77
Cape Verde	F										
	M			1							1
	Total			1							1
Chile	F										
	M					1	1	1			3
	Total					1	1	1			3
China	F		5	2	1						8
	M		3	1	1						5
	Total		8	3	2						13
Colombia	F			1							1
	M										
	Total			1							1
Congo	F	1		1							2
	M			1							1
	Total	1		2							3
Democratic Republic of the Congo	F		1		1						2
	M		4	3							7
	Total		5	3	1						9
Côte d'Ivoire	F		1								1
	M		1	1	2						4
	Total		2	1	2						5
Croatia	F			1			1				2
	M			1	1						2
	Total			2	1		1				4
Cuba	F		1								1
	M			3							3
	Total		1	3							4
Cyprus	F			1							1
	M										
	Total			1							1

INTERNATIONAL PROFESSIONAL STAFF AND HIGHER CATEGORIES, WITH CONTRACTS OF ONE YEAR OR LONGER (EXCLUDING JPOs AND UNVs)											
Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Czech Republic	F		1								1
	M										
	Total		1								1
Denmark	F		2	1	1	1	1				6
	M		4	4	5	3		1			17
	Total		6	5	6	4	1	1			23
Djibouti	F			1							1
	M		1		2						3
	Total		1	1	2						4
Dominican Republic	F					1					1
	M										
	Total					1					1
DPR Korea	F										
	M		1								1
	Total		1								1
Ecuador	F	1		1				1			3
	M					1					1
	Total	1		1		1		1			4
Egypt	F				1						1
	M				1	1					2
	Total				2	1					3
Eritrea	F			2	3						5
	M			1	1						2
	Total			3	4						7
Ethiopia	F	1	1	1	3	2					8
	M		1	8	5	4		1			19
	Total	1	2	9	8	6		1			27
Fiji	F		1								1
	M			2	1						3
	Total		1	2	1						4
Finland	F		1	4		1					6
	M				3	2					5
	Total		1	4	3	3					11
France	F		5	8	9	2	1				25
	M		3	14	13	7	5	1			43
	Total		8	22	22	9	6	1			68
The Gambia	F			1	1		1				3
	M			2	2			1			5
	Total			3	3		1	1			8
Georgia	F										
	M			1	1						2
	Total			1	1						2
Germany	F	2	4	5	7	6	2				26
	M			4	6	5	4	1			20
	Total	2	4	9	13	11	6	1			46
Ghana	F				1						1
	M			3		1	4	1			9
	Total			3	1	1	4	1			10

INTERNATIONAL PROFESSIONAL STAFF AND HIGHER CATEGORIES, WITH CONTRACTS OF ONE YEAR OR LONGER (EXCLUDING JPOs AND UNVs)

Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Greece	F										
	M			1	1						2
	Total			1	1						2
Guinea	F		1	1							2
	M										
	Total		1	1							2
Haiti	F			1							1
	M										
	Total			1							1
Honduras	F										
	M			1							1
	Total			1							1
Hungary	F										
	M					2					2
	Total					2					2
Iceland	F										
	M			1							1
	Total			1							1
India	F		1		3	1					5
	M		2	8	6	1					17
	Total		3	8	9	2					22
Indonesia	F				1						1
	M			1							1
	Total			1	1						2
Iran	F			1							1
	M		1			1					2
	Total		1	1		1					3
Iraq	F			2		1					3
	M		2	4	1	1					8
	Total		2	6	1	2					11
Ireland	F		1	1	2						4
	M		1	2	6	2	2	2			15
	Total		2	3	8	2	2	2			19
Israel	F			1							1
	M										
	Total			1							1
Italy	F	1	12	13	7	5					38
	M	1	10	17	19	6	3	1			57
	Total	2	22	30	26	11	3	1			95
Jamaica	F				2						2
	M										
	Total				2						2
Japan	F	1	7	8	2	5	1				24
	M		3	5	2	3		1			14
	Total	1	10	13	4	8	1	1			38

INTERNATIONAL PROFESSIONAL STAFF AND HIGHER CATEGORIES, WITH CONTRACTS OF ONE YEAR OR LONGER (EXCLUDING JPOs AND UNVs)											
Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Jordan	F				1						1
	M		2	4	2			1			9
	Total		2	4	3			1			10
Kenya	F		2	5	3	3					13
	M		2	10	4		1				17
	Total		4	15	7	3	1				30
Kyrgyzstan	F		1								1
	M										
	Total		1								1
Lebanon	F		2					1			3
	M										
	Total		2					1			3
Liberia	F		1								1
	M			2	1						3
	Total		1	2	1						4
Lithuania	F		1								1
	M										
	Total		1								1
Luxembourg	F		1								1
	M										
	Total		1								1
Macedonia	F		1								1
	M			2							2
	Total		1	2							3
Madagascar	F		1	2							3
	M										
	Total		1	2							3
Malawi	F				1						1
	M			1							1
	Total			1	1						2
Malaysia	F					1					1
	M			1		1					2
	Total			1		1					2
Mali	F			1							1
	M		1	2	2	2					7
	Total		1	3	2	2					8
Malta	F		1								1
	M										
	Total		1								1
Mauritania	F										
	M				2						2
	Total				2						2
Mexico	F							1			1
	M		1	1							2
	Total		1	1				1			3
Moldova	F		1								1
	M										
	Total		1								1

INTERNATIONAL PROFESSIONAL STAFF AND HIGHER CATEGORIES, WITH CONTRACTS OF ONE YEAR OR LONGER (EXCLUDING JPOs AND UNVs)											
Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Morocco	F			1							1
	M						1				1
	Total			1			1				2
Mozambique	F			1		1					2
	M		2	3		1		1			7
	Total		2	4		2		1			9
Myanmar	F										
	M			1							1
	Total			1							1
Namibia	F				1						1
	M										
	Total				1						1
Nepal	F			2	2						4
	M		1	5	2	1	1	1			11
	Total		1	7	4	1	1	1			15
Netherlands	F		2	1	5	2					10
	M			6	3	10	4				23
	Total		2	7	8	12	4				33
New Zealand	F				1						1
	M			1			1				2
	Total			1	1		1				3
Nicaragua	F		2								2
	M			1							1
	Total		2	1							3
Niger	F										
	M						1				1
	Total						1				1
Nigeria	F		2	1	1						4
	M				2						2
	Total		2	1	3						6
Norway	F			1							1
	M			3	1		2				6
	Total			4	1		2				7
Pakistan	F			1		1					2
	M		3	7	3	1		1			15
	Total		3	8	3	2		1			17
Panama	F		1								1
	M		1								1
	Total		2								2
Peru	F		1	1	1						3
	M			3	1	2					6
	Total		1	4	2	2					9
Philippines	F		1	6							7
	M			4	2	2					8
	Total		1	10	2	2					15

INTERNATIONAL PROFESSIONAL STAFF AND HIGHER CATEGORIES, WITH CONTRACTS OF ONE YEAR OR LONGER (EXCLUDING JPOs AND UNVs)											
Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Poland	F					1					1
	M					1					1
	Total					2					2
Portugal	F		1	1	2	1					5
	M				2	1		1			4
	Total		1	1	4	2		1			9
Republic of Korea	F		2	2							4
	M			2							2
	Total		2	4							6
Russian Federation	F		1	1	1						3
	M										
	Total		1	1	1						3
Rwanda	F				1						1
	M		1	4	1		1				7
	Total		1	4	2		1				8
Samoa	F										
	M		1								1
	Total		1								1
Senegal	F		1	1		2					4
	M		1	1	1	2	1				6
	Total		2	2	1	4	1				10
Serbia	F				1						1
	M		1	3	1						5
	Total		1	3	2						6
Sierra Leone	F		1			1					2
	M		2	2	3	1					8
	Total		3	2	3	2					10
Singapore	F			1							1
	M										
	Total			1							1
Slovenia	F										
	M			1	1						2
	Total			1	1						2
Somalia	F			1	1						2
	M		1	1		1					3
	Total		1	2	1	1					5
South Africa	F		1	1					1		3
	M			4	2						6
	Total		1	5	2				1		9
Spain	F		2	5		3					10
	M		1		2	2					5
	Total		3	5	2	5					15
Sri Lanka	F			2							2
	M					1					1
	Total			2		1					3
Sudan	F			2	1	1					4
	M		2	9	8	1		2			22
	Total		2	11	9	2		2			26

INTERNATIONAL PROFESSIONAL STAFF AND HIGHER CATEGORIES, WITH CONTRACTS OF ONE YEAR OR LONGER (EXCLUDING JPOs AND UNVs)											
Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Sweden	F		4	3	2	1					10
	M		4	5	2	2	1				14
	Total		8	8	4	3	1				24
Switzerland	F	1		1	1	1					4
	M	1	1	2		2	1	1			8
	Total	2	1	3	1	3	1	1			12
Syrian Arabic Republic	F										
	M					1					1
	Total					1					1
Tajikistan	F		2		1						3
	M										
	Total		2		1						3
United Republic of Tanzania	F			2	3						5
	M			1		1	1				3
	Total			3	3	1	1				8
Thailand	F		2	1	1						4
	M			1							1
	Total		2	2	1						5
Togo	F										
	M			2	1	1	1				5
	Total			2	1	1	1				5
Tunisia	F			1	1						2
	M			2	1			1			4
	Total			3	2			1			6
Turkey	F										
	M				1						1
	Total				1						1
Uganda	F		1	3	2						6
	M		4	4	2	1					11
	Total		5	7	4	1					17
United Kingdom	F	1		8	9	1	1	1			21
	M		2	5	16	12	3	1			39
	Total	1	2	13	25	13	4	2			60
Uruguay	F		1		1		1				3
	M			2							2
	Total		1	2	1		1				5
United States of America	F	1	6	11	16	12	8	2			56
	M		3	13	14	17	9	8		1	65
	Total	1	9	24	30	29	17	10		1	121
Uzbekistan	F		1	1							2
	M										
	Total		1	1							2
Viet Nam	F				1						1
	M			3							3
	Total			3	1						4

INTERNATIONAL PROFESSIONAL STAFF AND HIGHER CATEGORIES, WITH CONTRACTS OF ONE YEAR OR LONGER (EXCLUDING JPOs AND UNVs)											
Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Yemen	F										
	M			1							1
	Total			1							1
Zambia	F			3	1	1					5
	M			1	1	1					3
	Total			4	2	2					8
Zimbabwe	F										
	M		1	4	1	1	1	1			9
	Total		1	4	1	1	1	1			9

GRADES										
	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Women	10	102	166	128	76	20	7	2		511
Men	3	84	258	200	141	63	32	2	1	784
Overall	13	186	424	328	217	83	39	4	1	1295
% women	77	55	39	39	35	24	18	50	0	39

CHART B – GEOGRAPHIC DISTRIBUTION AS PER LISTING FOR ELECTION TO THE WFP EXECUTIVE BOARD

Breakdown by region		No. of staff	%
List A:			
Economically developing countries	Africa	310	23.9
List B:			
Economically developing countries	Asia and Middle East	163	12.6
List C:			
Economically developing countries	Latin America and Caribbean	50	3.9
Subtotal: economically developing countries		523	40.4
List D:			
Economically developed countries	List D1 (North America)	198	15.3
	List D2 (Western Europe)	466	36.0
	List D3 (Japan)	38	2.9
	List D4 (Australia)	26	2.0
	List D5 (New Zealand)	3	0.2
Subtotal: List D		731	56.4
List E:			
Economically developed countries	Eastern Europe	41	3.2
Subtotal: Economically developed countries		772	59.6
Grand Total:		1,295	